

ZKB Call Warrant on Workday Inc

22/12/2025 - 25/01/2027 | Swiss Security Code 150 746 382

Summary

This Summary is to be understood as an introduction to the present Final Terms. Any investment decision in relation to the products must be based on the information contained in the Base Prospectus and in these Final Terms in their entirety and not on the Summary. In particular, each investor should consider the risk factors contained in these Final Terms and in the Base Prospectus.

The Issuer can only be held liable for the content of this Summary if the Summary is misleading, incorrect or contradictory when read together with the other parts of the Final Terms and the Base Prospectus.

Information on the securities	
Type of product:	ZKB Call Warrant (the product)
SSPA category:	Warrant (2100, acc. Swiss Structured Products Association)
ISIN:	CH1507463821
SIX Symbol:	WDACCZ
Issuer:	Zürcher Kantonalbank, Zurich
Underlying:	Workday Inc
Initial Fixing Date:	15/12/2025
First Exchange Trading Date:	16/12/2025 (planned)
Payment Date:	22/12/2025
Term / Expiry Date:	Closing price on NASDAQ GS on 15/01/2027
Redemption Date:	25/01/2027
Exercise Price:	USD 300.00
Exercise Style:	American
Exercise Period / Exercise Deadline:	From the First Exchange Trading Date, on each trading day, until 12:00 AM Zurich local time
Mode of settlement:	cash
Ratio:	20 : 1; 20 products refer to 1 Underlying
Information on the offer and admission to trading	
Place of the offer:	Switzerland
Issue amount / Number of units / Trading units:	Up to CHF 2,340,000, with the right to increase / 3,000,000 units / 1 unit(s) or multiples thereof
Issue price:	CHF 0.78
Information on listing:	Application to list on the SIX Swiss Exchange will be filed, the planned First Exchange Trading Date will be 16/12/2025

Final Terms

Derivative Category / Designation
Regulatory Notification

1. Product specific conditions and product description

Leverage / Warrant (2100, acc. Swiss Structured Products Association)

Key elements of the product

This product does not constitute a collective investment scheme within the meaning of the Swiss Federal Act on Collective Investment Schemes (CISA) and it is not subject to authorisation or supervision by FINMA. The issuer risk is borne by investors.

ZKB Call Warrants enable the investor to benefit both from a rising Underlying and from the rising volatility of the Underlying. The investor has the right (not the obligation) to demand a cash settlement amount equal to the difference between the price of the Underlying on the Expiry Date or Exercise Date (american) and the Exercise Price (taking into account the Ratio). The product is therefore suitable for investors with a high risk tolerance who are willing to invest the Issue or purchase Price to speculate on the future performance of the Underlying or to hedge certain positions against market fluctuations. The potential return from the investment amount is overproportionately higher than direct investment in the Underlying due to the Leverage Effect.

Issuer

Zürcher Kantonalbank, Zurich

Rating of the Issuer

Standard & Poor's AAA, Moody's Aaa, Fitch AAA

Lead Manager, Paying Agent, Exercise Agent and Calculation Agent

Zürcher Kantonalbank, Zurich

SIX Symbol / Swiss Security Code / ISIN

WDACCZ / 150 746 382 / CH1507463821

Issue amount / Number of units / Trading units

Up to CHF 2,340,000, with the right to increase / 3,000,000 units / 1 unit(s) or multiples thereof

Issue price

CHF 0.78

Denomination

CHF 0.78

Currency

CHF

Currency Hedge

No

Mode of settlement

cash

Underlying(s)

Underlying	Type of Underlying Domicile	ISIN Bloomberg	Reference exchange/ Price source
Workday Inc	common share USA	US98138H1014 WDAY UW Equity	NASDAQ GS

Initial Fixing Date

15/12/2025

First Exchange Trading Date

16/12/2025 (planned)

Payment Date

22/12/2025

Last Trading Date

15/01/2027 12:00h CET

Expiry Date / Term / Final Fixing Value

Closing price on NASDAQ GS on 15/01/2027

Redemption Date

25/01/2027

Underlying's Spot Reference Price

USD 225.1342

Exercise Price

USD 300.00

Implied Volatility

36.22%

Ratio

20 : 1; 20 products refer to 1 Underlying

Minimum Exercise Quantity

20 units or multiples thereof

Adjustment Days

Every trading day of the product

Exercise Style

American

Exercise Period / Exercise Deadline

From the First Exchange Trading Date, on each trading day, until 12:00 AM Zurich local time. The exercise of the products must be carried out through the custodian bank. The corresponding exercise notice must be received by the exercise agent no later than 11:00 AM Zurich local time. An exercise notice received later will be considered delivered on the next business day.

Exercise Right

20 product(s) entitle, taking into account the Ratio, to cash settlement of the difference by which the Final Fixing Value exceeds the Exercise Price, converted into the Currency of the product. On the Expiration Date, an automatic exercise takes place.

All payments or deliveries are made value 5 banking days after the Exercise date. If the exercise does not take place, the Investor will receive any potential value in cash (automatic exercise). The exercise of the products shall be made through the custodian bank.
Exercise Agent: Zürcher Kantonalbank, Asset Servicing, P.O. Box, 8010 Zürich,
Tel.: +41 44 292 98 92, E-Mail: corporateactions@zkb.ch

Listing	Application to list on the SIX Swiss Exchange will be filed, the planned First Exchange Trading Date will be 16/12/2025
Secondary Market	<p>Under normal market conditions, Zürcher Kantonalbank intends to provide bid and/or ask prices for this product on a regular basis. There is no obligation to provide corresponding liquidity. The non-binding indicative quotes can be found at www.zkb.ch/finanzinformationen.</p> <p>SIX Financial Information: .zkb Refinitiv: ZKBWTS Bloomberg: ZKBW <go> Internet: www.zkb.ch/finanzinformationen Sales: +41 (0)44 293 66 65</p>
Clearing Agent	SIX SIS AG/Euroclear/Clearstream
Tax aspects	<p>For private investors with tax domicile in Switzerland, the income from the product is generally treated as a tax-free capital gain. No Swiss withholding tax is levied. The product is not subject to the Swiss federal turnover tax in the secondary market.</p> <p>The product may be subject to further withholding taxes or duties, in particular under the rules of FATCA or Sect. 871(m) U.S. Tax Code or foreign financial transaction taxes. All payments from this product are made after deduction of any withholding taxes and levies. The information above is a summary only of the Issuer's understanding of current law and practice in Switzerland relating to the taxation of these products. The relevant tax law and practice may change. The Issuer does not assume any liability in connection with the above information. The tax information only provides a general overview and can not substitute the personal tax advice to the investor.</p>
Documentation	<p>This document is a non-binding English translation of the Final Terms (Endgültige Bedingungen) published in German and constituting the Final Terms in accordance with article 45 of the Federal Act on Financial Services (FinSA). The English language translation is provided for convenience only.</p> <p>The binding German version of these Final Terms together with the applicable Base Prospectus of the Issuer for the issuance of structured products approved by SIX Exchange Regulation Ltd (together with any supplements thereto, the "Base Prospectus") constitute the product documentation for the present issue.</p> <p>If this structured product was offered for the first time prior to the date of the respective applicable Base Prospectus, the further legally binding product terms and conditions (the "Relevant Conditions") are derived from the Base Prospectus or issuance program which was in force at the time of the first offer. The information on the Relevant Conditions is incorporated by reference of the respective Base Prospectus or issuance program into the applicable Base Prospectus in force at the time of issuance.</p> <p>Except as otherwise defined in these Final Terms, the terms used in these Final Terms have the meaning given to them in the Base Prospectus or the Relevant Conditions. In case of discrepancies between information or the provisions in these Final Terms and those in the Base Prospectus or the Relevant Conditions, the information and provisions in these Final Terms shall prevail.</p> <p>These Final Terms and the Base Prospectus can be ordered free of charge at Zürcher Kantonalbank, Bahnhofstrasse 9, 8001 Zurich, dept. VRIS or by e-mail at documentation@zkb.ch. They are also available on www.zkb.ch/finanzinformationen.</p>
Form of securities	Structured products will be issued in the form of uncertificated securities (Wertrechte) and registered as book-entry securities (Bucheffekten) with SIX SIS AG. Investors have no right to require the issuance of any certificates or any proof of evidence for the products.
Further information on the Underlying	Information on the performance of the Underlying/Underlying components is publicly available on www.bloomberg.com . The latest annual reports can be accessed directly via the companies' website.
Notifications	All notices relating to this product on part of the Issuer, in particular notices relating to the amendment of the terms and conditions, will be published in a legally valid manner at the internet address www.zkb.ch/finanzinformationen for the relevant product. The Swiss security code search button will lead you directly to the relevant product. The notices will be published in accordance with the rules issued by SIX Swiss Exchange for IBL (Internet Based Listing) on the website https://www.six-exchange-regulation.com/de/home/publications/official-notices.html .
Governing Law/ Jurisdiction	Swiss Law/Zurich
Profit and Loss Expectations at	2. Profit and Loss Expectations at Maturity The product offers the opportunity to disproportionately benefit from a positive performance

Maturity	<p>of the Underlying due to the leverage effect. The profit prospects for the product are fundamentally unlimited. A potential profit consists of the positive difference between the achieved selling price or redemption amount and the Issue Price or purchase price. The amount of the redemption payment depends – taking the ratio into account – on the extent to which the closing price exceeds the Exercise Price on the Exercise Date and may be influenced by exchange rate variations.</p> <p>The product has a fixed term. The loss potential is limited to the invested capital, which corresponds to a total loss. The risk of this investment is significantly greater than that of a direct investment due to the leverage effect.</p>
3. Material Risks for Investors	
Issuer Risk	<p>Obligations under these products constitute direct, unconditional and unsecured obligations of the Issuer and rank pari passu with other direct, unconditional and unsecured obligations of the Issuer. The value of the product not only depends on the performance of the Underlying and other developments in the financial markets, but also on the solvency of the Issuer, which may change during the term of this product.</p>
Specific product risks	<p>ZKB Call Warrants involve the risk of losing the entire initial capital (purchase price). They are intended only for experienced investors who understand and are capable of bearing the associated risks. If the products are denominated in a currency other than the Underlying, the investor bears any exchange rate risks between the product Currency and the currency of the Underlying.</p> <p>The products do not generate ongoing income. If there is no increase in the price of the Underlying, the product generally loses value. The value of the product can also decrease if the price of the Underlying remains unchanged but supply and demand develop unfavorably. Therefore, the maximum risk is the loss of the invested capital, which corresponds to a total loss. The risk of this investment is significantly greater than that of a direct investment in the Underlying, not only due to the leverage effect, but also due to the risk of a Knock-Out Event occurring.</p>
4. Additional Terms	
Modifications	<p>If an extraordinary event as described in the Base Prospectus occurs in relation to an Underlying/Component of the Underlying or if any other extraordinary event occurs, which makes it impossible or particularly cumbersome for the Issuer, to fulfill its obligations under the products or to calculate the value of the products, the Issuer shall at its own discretion take all the necessary actions and, if necessary may modify the terms and conditions of these products at its own discretion in such way, that the economic value of the products after occurrence of the extraordinary event corresponds, to the extent possible, to the economic value of the products prior to the occurrence of the extraordinary event.</p>
Change of Obligor	<p>The Issuer is entitled at all times and without the consent of the investors to assign in whole (but not in part) the rights and claims under individual products or all of them to a Swiss or foreign subsidiary, branch or holding company of the Zürcher Kantonalbank (the "New Issuer") to the extent that (i) the New Issuer assumes all of the obligations arising out of the assigned products which the previous Issuer owed in respect of these products, (ii) the Zürcher Kantonalbank enters into a Keep-Well Agreement with the New Issuer with terms equivalent to the one between the Zürcher Kantonalbank and Zürcher Kantonalbank Finance (Guernsey) Limited, (iii) the New Issuer has received from the supervisory authorities of the country in which it is domiciled all necessary approvals for the issue of products and the assumption of the obligations under the assigned products.</p>
Market Disruptions	<p>Compare specific provisions in the Base Prospectus.</p>
Prudential Supervision	<p>As a bank within the meaning of the Swiss Federal Act on Banks and Savings Banks (BankG; SR 952.0) and a securities firm within the meaning of the Swiss Federal Act on Financial Institutions (FinIAG; SR 954.1), Zürcher Kantonalbank is subject to the prudential supervision of FINMA, Laupenstrasse 27, CH-3003 Bern, https://www.finma.ch.</p>
Recording of Telephone Conversations	<p>Investors are reminded, that telephone conversations with trading or sales units of the Zürcher Kantonalbank are recorded. Investors, who have telephone conversations with these units consent tacitly to the recording.</p>
Further indications	<p>This document constitutes neither an offer nor a recommendation or invitation to purchase financial instruments and can't replace the individual investor's own judgement. The information contained in this document does not constitute investment advice but is intended solely as a product description. An investment decision should in any case be made on the basis of these Final Terms and the Base Prospectus. Particularly, before entering into a transaction, the investor should, if necessary with the assistance of an advisor, examine the conditions for investment in the product in consideration of his personal situation with regard to legal, regulatory, tax and other consequences. Only an investor who is aware of the risks of</p>

the transaction and has the financial capacity to bear any losses should enter into such transactions.

Material Changes

Since the end of the last financial year or the date of the interim financial statements, there have been no material changes in the assets, financial or revenue position of the Issuer.

Responsibility for the Final Terms

Zürcher Kantonalbank, Zurich, assumes responsibility for the content of these Final Terms and hereby declares that, to its knowledge, the information contained in these Final Terms is correct and no material circumstances have been omitted.

Zurich, 15/12/2025